# Saleem Khan

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# **SCM Professional**

Supply Chain Management, Demand & Distribution Planning, Material Management, Logistics Operations, Process Improvement, Inventory Handling, Vendor Collaboration, Project Management, Organization & Team Building and Cost Optimisation.

- Diligent professional with over 4.5 years of experience in Logistics & Warehouse Operations with exposure in Operations, Team Management, Material handling and Inventory spearheading.
- Solutions oriented approach with excellent relationship management skills, successfully and consistently delivering responsibilities in the domains of Warehouse Operations, Logistics Management, Inventory Control and Stock Maintenance.
- Professional competencies in streamlining procurement and supply chain processes, Adept in
  developing effective Procurement Strategies and Policies to achieve optimum cost of goods and
  services and overall procurement functions within the required time, budget and quality standards.
- Expertise in handling multiple responsibilities and achieving desired results as per the benchmark set by the organization adept in developing and ensuring customer satisfaction by maintaining on time in Full (OTIF) Process for customers.

#### **CORE COMPETENCIES**

Supply Chain Management, Fulfilment Centre Management, E-Commerce Order Management, Inventory Management, Vendor Management, Budgeting & Cost Optimization, System Implementation, Asset Management, Team Building & Leadership, MIS Reporting & Documentation, Crisis Management.

#### **PROFESSSIONAL EXPERIENCE**

#### Masterchow Foods Pvt Ltd - New Delhi

Jan 2023 - Till Date

# Deputy Manager (Operations and Logistics)

- Handling PAN India warehouses which include 3PL & company's warehouses.
- Managing team of 60 employees directly & indirectly both.
- Coordinating with all the stakeholders & managing day to day operation.
- Planning daily routine of warehouse according to the urgency of the orders of B2B & B2C.
- Inventory planning & coordination with production, sales & purchase team.
- Executing 1500+ orders from all the warehouses.
- Implementing SOPs for all the warehouses.
- Contributing my plans and new ideas with Top management.
- Overview the preparation of the production plans to ensure the plant meets the service fill rates net

- requirements and other plants Metrics.
- Analyzing and increasing the manpower productivity to reduce manpower cost.
- Cost provisioning and controlling of costs on actual.
- Participated in materials requirements planning and inventory forecasting for long term equipment depreciation, which improved the accuracy of purchasing budgets by 90%.
- Implemented supply chain continuous process improvements that boosted supply chain efficiency.
- Reconcile the COD remittance.
- Coordinating with technical team for integration of logistics and warehouses software.
- Lead the continuous improvement of supply chain inventory, warehouse operations, and logistics while cultivating relationships with partners and suppliers
- Develop and implement effective supply chain strategies, improving on-time delivery performance from 80 to 95%, (SDD and NDD deliveries).
- Planned activities to streamline supply chain with other functional areas to grow the business under strong competition.
- Handling the entire logistics solution from budgeting to cost analysis and making provision on monthly basis.
- Development and negotiations for new logistics vendor to control/reduce logistics cost for B2B and B2C orders.
- Monthly POD and logistics bills audits and payment processing for more than 10 vendors.
- Alignment of vehicles for stock transfer and retail/distributor deliveries Tata Ace, Bolero pickup, 17Ft, 22Ft (Closed body containers).
- Managed to deliver 95% of the B2B shipments within TAT considering the PO expiry.
- Developed a new vendor for delivery of Amazon Shipments without appointment charges.
- Managed FBA inventory and fulfilment.

## **AAJ Enterprises, Dasna and Kundli**

Oct 2021 to Dec 2022

## Logistics Executive – KAM (Multiple Warehouses and Clients)

- Managing and planning daily dispatches from multiple warehouses.
- Leading the execution of order dispatches with timely alignment and pickup from logistics partner.
- Managing 6+ Clients at a time and handling PAN India shipments.
- Handling and working with more than 10 logistics partners for on time deliveries of consignments.
- Processing more than 1500 orders every day for PAN India.
- First mile and last mile tracking of shipments dispatched on daily basis (PAN India).
- Monitoring the handling of logistics partner, Implement and monitor strong SOPs to reduce Pilferage/Damage.
- Cost provisioning and controlling of costs on actuals.
- Redesigning the logistics network line with as per business requirements and optimizing logistics cost.
- Manage secondary transport for last mile deliveries with 10 vehicles and monitoring Transporter Performance, closely monitor the OTD and TAT.
- Managing dispatches via train for timely delivery for serviceable pin codes.
- Preparation of client wise daily MIS reports with detailed tracking of all dispatched shipments.
- Monitoring and tracking reverse pickups from PAN India location.
- Monitoring timely POD audits to settle claims with logistics partner (if any).

- Preparation of client wise monthly logistics performance report and managing more than 90% on time deliveries.
- Managing timely deliveries for North East Region with selection of correct logistics partner.
- Helping in reconciliation of monthly dispatch data for logistics billing audits.
- Collaborating with Planning & assurance team for timely placement of vehicle for merchant 's orders.

#### Krishak Seed Plant, Fatehabad

Oct 2019 to Aug 2021

# Warehouse Incharge

- Managed warehouse activities (1.5 Lac sqft area).
- Handled a team of 50 associates.
- Managed more than 30 vehicles movement daily.
- Ensures to connect each vehicle timely to the next destination Local and other State.
- Oversee primary & secondary and on time connection activities.
- Overall warehouse operational requirements by scheduling and assigning employees, following up on work results.
- Discrepancies verification and resolution.
- Coordinates with Line haul team for timely vehicle arrangements to meet the connection and cut off
- Measure for accuracy and speed.
- Analyzing and increasing the manpower productivity to reduce manpower cost.
- Maintain the warehouse hygiene level by keeping 5s in daily shift wise schedule.
- Train and monitor staff in standard operating procedures and safe work practices.
- Conduct periodical warehouse audits and highlight results to the management.
- Discussion with SM and DM for any shrinkage or excess in the store and rectify issues.
- Supporting store team in inventory accuracy by supervising personally.
- Coordinating with stock take team for aligning the quarterly and yearly stock take activity at stores and discussion before finalizing the shrinkage or excess at store.
- Makes daily dashboard after closing for the day and flash it with all stake holders.
- Handling inventory, ensuring uninterrupted supplies, monitoring, and supervising team at warehouse level.

## **ACRO HR Solutions, Noida**

Aug 2017 to Sep 2018

## **Onboarding Specialist**

- Handling paperwork and documentation.
- Handling payrolls for candidates.
- Daily MIS sharing with clients.
- Monthly Reports handling and meetings.
- Weekly audits and client handling.

#### Educational & Professional Credentials -

## B.Tech (Mechanical)

RPIIT, Karnal (Affiliated to Kurukshetra University, Kurukshetra)

# 12<sup>th</sup> (Non-Medical)

Kendriya Vidyalaya, Panipat

## 10th

Kendriya Vidyalaya, Panipat

## Computer Proficiencies.

WMS, EasyEcom, Windows, MS Office Tools (Word, Advance Excel and PowerPoint), and Internet Applications.

## **Hobbies & Interest.**

Traveling, Photography, Mimicry, Listening to music, Playing Badminton & Cricket.

## Strength.

Pleasing Personality, Self-driven and Confident Fast Learner and adaptive to Changing Environment.

#### Personal Details.

Date of Birth - 20th June 1993

Permanent Address – B-155, N.F.L Township, Panipat (Haryana)

Marital Status – Married

Language Proficiency - Hindi & English