



# Kalbe Mustafa



## EXPERIENCE

EHS senior Manager DRT Anthea Aromatics Pvt. LTD - Mumbai  
03/2022 - Current

- Implementation of Process Safety Management Elements.
- Development and Implementation of "Contractor Safety Management"
- Development and Implementation of COSHH.
- Development and Implementation of Permit System.
- Development and Implementation of LOTOTO procedure.
- Ensured zero deviation on ETP operation
- Incident Investigation as per the DMAIC method
- Development of Incident investigation and review procedure
- Development and implementation of PPEs selection criteria.
- Development of BBS via Culture assessment program.

EHS Manager Uflex Limited - Noida  
09/2021 - 03/2022

- Development and Implementation of Crisis Management plan for the hazardous chemicals emergencies.
- Ensured weekly conduction of mock drills to increase the awareness of shop floor team towards On site emergency plan.
- Development and Implementation of chemical risk hazards and control plan as per GHS, REACH, CLP.
- Implementation of COSHH guidelines on shop floor.
- Ensured timely conduction of safety committee meeting on shop floor.
- Developed DCS interlocking design for the processing equipment of shop floor.
- Timely preparation of MIS report and ensured timely submission.
- Implementation of Process safety elements on shop floor.
- Conducted safety audits of warehouses as per the recommendation from IS 3594.
- Conducted safety audit as per the checklist of IS 14489.
- Maintaining the Fire pump room as per the IS 15301.

EHS Manager Asian Paints Limited - pune  
09/2019 - 09/2021

- Liaising with Govt. authorities, to obtain and comply with statutory approvals
- Development and Implementation of Crisis Management-Chemical Emergency.
- Timely Submission of Form B to Fire department on six monthly frequency as compliance of Maharashtra "Fire and Life Safety rules".
- New Raw material assessment based on the guidelines from GHS, REACH & CLP.

## CONTACT

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## PROFESSIONAL SUMMARY

- A forward focused professional with 15 years of experience in EHS, Production, Quality and ME.
- Exceptionally organized with a track record that demonstrates creativity and initiatives to achieve set objectives of the organization.
- A proactive learner with a flair for adopting emerging trends & addressing industry requirements to achieve organizational objectives.
- Drove process improvement strategies using DMAIC Approach, TRACC Practices and ensured 100% adherence to IMS processes.
- Possess exceptional team spirit there by helping in easy achievement of organizational goals. An effective communicator with excellent relationship building & interpersonal skills.
- Implementation of TRACC stages.
- Leading and Managing Changes by 5S, Visual management & Focused Improvement,

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## CORE QUALIFICATIONS

- Permit to work & LOTO system Implementation
- Fire Management System
- Behavior Based Safety System
- BSC Systems Implementation
- HAZOP, FMEA, JSA & HIRA
- Crisis Management- Chemical Emergency
- ESG, ZLD/ ETP Operation & Hazardous Waste Management
- Process Safety Management
- Production Management (Resin, Emulsion, Paint & Ink)
- Leadership
- Team Work
- Right First Time
- Self Motivated
- Timely achievement of company goals.

- Implementation of Management of Change guidelines all over the plant.
- Responsible to drive the Safety Culture and to create the safe work environment on shop floor and implement standards of Safety and Environments.
- Conducted HAZOP for the storage of Hazardous chemicals like monomers, Solvents etc.
- Implemented Behavior Based Safety in plant and achieved upper band of calculative stage in one year.
- Effective Incident Analysis, Investigation and Implementation of action plan across the plants by HD CAPA mechanism

■ Senior corporate Safety Executive Asian Paints Limited  
Head Office - Mumbai  
05/2017 - 09/2019

- New Raw material assessment based on the guidelines from GHS, REACH & CLP.
- Implementation of Management of Change guidelines all over the plant
- Effective Incident Analysis, Investigation and Implementation of action plan across the plants by HD CAPA mechanism.
- Discussion with the Management for taking the funding for reduction in risk identified from HIRA, Audits points and Safety studies in plant
- Training and development of international employees towards British Safety Management system.
- Training and Development of Sales employees towards "Road Safety" initiative.
- Celebration of Safety week and other Safety initiative all over the Asian Paints Indian units.

■ Senior Executive EHS Asian Paints Limited, Kasna Plant - Noida  
05/2013 - 05/2017

- Ensured 100% implementation of permit to work system
- Developed system for the safe handling of hazardous chemicals.
- Ensured conduction of Safety meeting on time and ensured closure of points raised in meeting.
- Started Monthly drive for the basic Life saving behaviors on shop floor.
- Implemented SUSAs and HARP on shop floor to create the awareness for all the plant employees including the contractor.
- Ensured safety assessment before the start of any new equipment and ensured the safe start up.
- Developed and implemented safe start and shut down procedures of shop floors.
- New Raw material assessment based on the guidelines from GHS, REACH & CLP .
- Implementation of Management of Change guidelines all over the plant

■ Senior Production Executive Asian Paints Limited - Noida  
04/2011 - 05/2013

- Handled a team of 30 people for the production of Resin and

Emulsions.

- Ensured 100% planning and delivery of resins and Emulsion production.
- Prepared OEE report and shared with the management for the improvement plan.
- Completed one Six Sigma Project on the RI improvement of Alkyd and Acrylic Resins.
- Timely analysis of batches cycle time and preparing the improvement plan.
- Ensured availability of team in every shifts by making shift schedule.
- Ensured 100% implementation of LOTO system.
- Active participation in Incident investigation and ensuring to train the team as per the CAPA findings.
- Ensured implementation of COSHH on shop floor.

■ Production Executive Asian paints Limited - Noida  
04/2007 - 04/2011

- Ensured 100 % delivery of batches in shift.
- Ensured zero breakdown while doing the production operation in shift.
- Ensured 100% delivery of product to internal customer on time.
- Timely communication to planning department for the raw material availability.
- Ensured minimum stock variance on shop floor.
- Ensured 100% compliance towards LOTO and Permit to work system.
- Successfully completed project on reduction in generation of Chemical sludge from Resin department.
- Successfully completed the project on Emulsion reactor cleaning after 150 batches instead of 21 batches.
- Improvement in Emulsion batches cycle time from 8 hrs to 6 hrs.
- Improvement in Resin cycle time from 16 hrs to 12 hrs.
- Increase in delivery of Acrylic resin batches from 10 batches /Month to 15 batches/month.
- Implemented conversion of hazardous waste of paint into usable low grade paint.
- Successfully completed project on zero usage of waste cotton on shop floor thereby reduced the generation of hazardous waste.
- Successfully completed project on the generation of effluent from resin department.
- Reduced the generation of waste samplers by starting reusing the samplers.
- Successfully completed the project on reuse of waste filter aid thereby reduced the generation of solid waste and also cost benefits to company.
- Six Monthly self assessment of all the SOPs and improvement in process.
- Timely conduction of PCPA audits and ensured closure of observations.



## EDUCATION

Post graduate Diploma in Industrial Safety :  
Industrial Safety  
Regional labour institute (RLI /CLI) - Haryana, HR,  
2017

Percentage: 70%

MSc: Chemistry  
Allahabad University - Allahabad , 2007  
Percentage 70%

PGDM: Operation management  
Welingkar Institute - Mumbai, 2015

International Diploma IDIP: Safety  
NEBOSH NIST - Mumbai, MH



## ACCOMPLISHMENTS

- LNG Installation
- HAZOP- Hazardous Materials storage and Handling
- FMEA- Emulsion and Resin Processing
- Six Sigma Project- Improvement in Resin RI.
- Safety Interlock Designing in DCS
- Successful Implementation of COSHH
- Project on Handling of CMR category chemicals inside the plant
- Risk Reduction- Resin and Emulsion Processing
- Behavior Based Safety initiative in plants
- Monthly theme based Safety drive in plants



## CERTIFICATIONS

- ISO 45001:2018
- BSC certified internal auditor



## LANGUAGES

- Hindi, English, Marathi & Urdu



## ADDITIONAL INFORMATION

- Leading all the plants cultural activities.
- Leading the plant CSR activities .
- Implementation of practices of British Safety Council for certification of plant