

SUSHANTA SINHA

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A passionate and proven leader with 16+ years of experience in areas of Manufacturing, Supply Chain, Quality Assurance, Safety Management, Process Enhancement & Team Management in the Chemical industries and Laminate industry. An effective communicator with excellent relationship management skills and strong analytical, problem solving & organizational abilities documentation

PROFESSIONAL SUMMARY :

Qualified Post Graduate Diploma in operational management from Narsee Monjee Institute of Management, with Experience in **Production, Supply Chain Planning, Business Excellence, Quality Management, Safety Management in Paint Industries, Resin Manufacturing, High Decorative Laminates, Low Pressure laminate.**

AREAS OF EXPERTIES:

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|----------------------------|---------------------------|---------------------------|
| ❖ Productivity Improvement | ❖ Supply Chain Management | ❖ Process Engineering |
| ❖ Operation Management | ❖ Inventory Management | ❖ Safety & Sustainability |
| ❖ Quality Management | ❖ Project Management | ❖ Analytical Skills |
| ❖ Statutory Compliance | ❖ Team Management | ❖ ERP System (SAP & LN) |

WORK EXPERIENCE:

Merino Industries Limited

India's largest Manufacturing Brand for Laminates and Surfacing Solutions

Deputy General manager

March 2020 - Present



- ✓ Manage the overall **Production, Production planning, RM, PM, Intermediate & FG stock management** of High pressure laminate & Low Pressure Laminate.
- ✓ Initiate new systems and processes in the product as well as in **manufacturing process for value creation** by utilizing the available resources.
- ✓ Responsible for **production Planning, Production, Quality Assurance, Quality Control & logistics** for timely deliveries
- ✓ Responsible for the **BOM management & development of new production** in all the **three laminate plant**
- ✓ Responsible for **stock variances of RM, Intermediate & finished good** and analyse the waste generation of each section
- ✓ Co-ordination with other departments such as **HR, Procurement, TMO, MD office, Supply planning** etc.
- ✓ Co-ordinate with Central engineering team to execute **routine B/D & preventive maintenance** activity to ensure 100% machine availability.
- ✓ Ensure **Process safety, health & environment issues in the plant & Impose safety culture** in the unit to achieve Zero accident and Zero non compliances.
- ✓ Responsible for keeping plant infrastructure and equipment by sound engineering standards and 5s practices.
- ✓ Ensure to maintain all statutory compliances as applicable to manufacturing
- ✓ Handling of Unionised manpower with Zero IR issues
- ✓ Productivity improvement **projects, Kaizen, GEMBA, Poka-yoke and 5s initiatives**, plan implementation.
- ✓ Monitoring the Production **KPI - Machine Productivity, OEE, Production/Man Hour, Quality Rejection, customer Complaint, OTIF, BWR**
- ✓ Analyze the plant **capacity for short- and long-term plans** to ensure that the factory has the necessary resources to deliver as per market requirement

Projects implemented in Merino Industries Limited

- ✓ Work closely with Global R&D team to launch new Product – LUVIH
- ✓ Stabilized new process of FR chemicals to reduce the customer complaint in FR product.
- ✓ Lean Workshop done on Hot Press & increased the capacity by 15% to achieve highest production of 6.75 Lacs sheet in a month.
- ✓ Implemented lean project in increasing the OTIF for MTO product and achieved from 62% to 85%
- ✓ Received NIRMAN Award for best employee in 2022.
- ✓ Streamline the Process for maintaining same BOM across three plants & defined process to sustain.

Work Experience

NIPSEA Group | Nippon Paint

NIPSEA Group is a global leader
No.1 paint in Asia Pacific

Business Excellence & Quality Manager

Excellence, Quality & Customer Complaint
Aug 2018 – Feb 2020



- ✓ Managing all the Quality Assurance & QC Engineering for the AR India Business
- ✓ Prepare MDI for reporting provision inventory stock with action plan to minimize the provision (Slob)
- ✓ To manage three teams - Quality Assurance, Quality Control engineering & Business excellence
- ✓ To drive the Strong manufacturing program which includes 5S, Lean Manufacturing, FMEA, Kaizen, Preventive Maintenance
- ✓ Stream the Entire production process for the plant & the third party production of four plants

Projects implemented in Nippon Paints India Limited

- ✓ Lean Workshop on reduction of Change over in Filling Machine
- ✓ Value stream mapping project on reduction of cycle time
- ✓ Awarded best Project in Vietnam for Reduction & usage of Waste Solvent (Nippon Paints)
- ✓ Increase the productivity of plants by 50 % with implementing Lean Manufacturing.
- ✓ Reduction of cycle time in Dispersion equipment to improve the capacity of plant

Work Experience



Organization - AkzoNobel India Limited

Period - July'08-July '18

Designation - **Production, Planning, & Quality Manager**

- ✓ Managing **Production** resources (Man, Machine, Materials) efficiently, guiding the line teams in minimizing downtime through direct personal involvement & active presence on the shop floor
- ✓ Delegate tasks effectively and analyze report to improve efficiency & output.
- ✓ Ensure all machines are always in full working order and investigate any problems.
- ✓ Production Planning as per the market requirement shared by supply chain team as per RSL/VSL requirement in market to increase the OTIF.
- ✓ Managing all the Quality Parameter of two Plant – Solvent Base Plant & Water Base Plant
- ✓ To Ensure the Quality Parameters of Finished Product, Raw Material & Packing Material

- ✓ Appointed as Product stewardship Manager to ensure that all Product life cycle is as per safety standard.
- ✓ Analyze the Capacity of Plant on yearly basis & action are taken to increase the capacity of plant to fulfill market requirement.
- ✓ Conversion cost Track and analyze variances associated with materials and other elements of conversion cost.
- ✓ Schedule and co-ordinate all aspects of production operations, to ensure that output, quality & delivery targets are achieved.
- ✓ Set the vision, direction, and culture of the team by managing individual and team performance expectations and goals.

CORE ACHIEVEMENTS IN AKZONOBEL

- ✓ Certificate of Appreciation from Cluster Director for significant contribution on Value creation
- ✓ Certificate from Supply chain Director for Best Lean Project
- ✓ Best Manufacturing Plant for the year – 2015
- ✓ Part of the Material efficiency project which awarded for the best Global project in MME
- ✓ Achieved 84 percentile in Gallup Survey

EDUCATION:

NMIMS (Narsee Monjee Institute of Management Studies) MBA in Supply chain Management (Specialist in Operational Management)	Mumbai Jan 2016-2018
Assam Central University (AU) M.Sc. in Chemistry	Assam July 2003-2005
Patherkandi B.Ed. College, , Under Assam Central University Bachelor in Education	Assam Aug 2005-2006
MDI (Management Development Institute) Developing Leadership Competencies	Gurgaon Oct - 2024

Personal Details

Date of Birth:	21 st March, 1981
Languages Known:	English, Hindi, Bengali
Location Preference:	India
Hobbies:	Playing Cricket, Spending time with family.
Marital status:	Married